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NATIONAL ORGANIZATION FOR HUMAN SERVICES

A community of human service professionals.

Revision approved September 2023

National Organization for Human Services BYLAWS

ARTICLE I- NAME AND NON-PROFIT STATUS

SECTION 1: NAME

The name of this Association shall be the National Organization of Human Services (NOHS)

SECTION 2: NONPROFIT STATUS

This association is organized as a nonprofit organization 501(C)3, pursuant to the laws of the State of Georgia. This association shall operate exclusively for the benefit of its members and not for profit. No part of any net earnings shall accrue to the benefit of any member or members.

ARTICLE II- PURPOSE

SECTION 1: PURPOSE

The purpose of the Association is:

PROMOTE THE FIELD OF HUMAN SERVICES
To promote in all ways a positive image of the field of Human Services to (1) individuals within the field, (2) the general public, and (3) all those whose actions affect the field such as legislative and regulatory agencies.

PROVIDE PROFESSIONAL DEVELOPMENT
To establish and supplement educational programs and the exchange of ideas and practices in order to advance the skills and ethical services delivery practices of the membership.

PROMOTE THE DEVELOPMENT OF HUMAN SERVICES PROFESSIONALS
To facilitate and promote programs, partnerships and opportunities for emerging professionals in the field to ensure an understanding of the field of human services, promote ethical practices, academic excellence and commitment to human dignity and diversity.

GROW A PROFESSIONAL NETWORK
To facilitate and promote a collaborative network of professionals working in the field of human services by providing opportunities to share research, ideas, and opportunities to collaborate.

ARTICLE III-MEMBERSHIP

SECTION 1: CLASSIFICATIONS.

Membership in this Association shall consist of the following classifications, each as defined by Section 2 of this article: Student, New Professional, Educators/Faculty, Practitioners, Professional, Retiree, Honorary (non- voting), Organizational (non-voting), and Associate (non-voting). Membership eligibility shall be defined by the Board of Directors and parameters defined by the policies and procedures of the Association.

SECTION 2: DESCRIPTIONS

1) Students: NOHS recognizes a student as someone from an accredited college/university/institution who is currently enrolled full time as a student as established by their colleges or universities, or as a part time student [less than 12 credits] in an undergraduate program only and without current full-time employment. The student must be enrolled in a human services program or a program of a closely related field (sociology, social work, counseling, psychology, etc.) Students must register using @student email from their institution as verification and only receive up to max of 5 years as a student membership. Transcript can be requested for verification of student membership. Individuals eligible for NOHS student membership share the mission and purpose of NOHS.

2) New Professional: New Professional members shall include individuals who have recently graduated from a human services program or a closely related field (sociology, social work, counseling, psychology, etc.) within the past twelve months and shares mission and purpose of NOHS; OR be recently enrolled into a graduate level program; OR have entered the field of human services within the past twelve months. New professional status applies to individuals with or without full-time employment. Maximum of two years in this membership level.

3) Educators/Faculty: A faculty member is any individual who teaches part-time, or full-time, in a human services program or a closely related field (sociology, social work, counseling, psychology, etc.) and shares the mission and purpose of NOHS.

4) Practitioners: A practitioner is an individual with a degree in human services, or a closely related field (e.g., social work, sociology, counseling, psychology, etc.), who works in any aspect of the human services field and shares the mission and purpose of NOHS.

5) Professional: A professional an individual with education and training in the field of human services who aligns with the organization's mission, adheres to ethical standards, and works to improve the well-being of individuals and communities through a client-centered and interdisciplinary approach.

6) Retiree: An individual can obtain a retiree membership if he or she is fully retired as a human services practitioner, or human services educator, and has been an active member of NOHS within the past five years.

7) Associates: An individual who supports the mission and purpose of NOHS but does not meet any of the other membership categories can join as an associate member. This category does not have voting privileges or hold office.

8) Honorary: In accordance with the provisions of the Association's Bylaws, any individual who has made an outstanding contribution to the association, the field of human services practice or human services education may be eligible to receive an honorary membership. Eligibility for an honorary membership is outlined in the policies and procedures of the association. This category doesn't have voting privileges or hold office.

9) Organizational: An organizational membership with the National Organization for Human Services typically refers to a type of membership that is designed for institutions, agencies, or businesses rather than individual professionals. This membership option allows an organization to align itself with the goals and values of NOHS and gain access to various benefits that can help advance their work in the field of human services.

10) TUA Life-time: Please refer to Article X.

ARTICLE IV- GOVERNANCE

SECTION 1: BOARD OF DIRECTORS

This Association shall be governed by a Board of Directors comprised of: the President, Vice President, Secretary, Treasurer, Immediate Past President, Director of Professional Development and Education, Director of Membership, one member at large, one student member, Regional Directors (of the 6 territories), and TUA Honor Society Chairperson a composite of 15 members. A manager will also sit on the board but will be a non-voting member. Other NOHS members in good standing appointed by the president and approved by the Board of Directors may serve as non-voting members of the Board of Directors. All members of the Board of Directors must be a member of good standing.

All must have served for (1) year in a leadership position at the regional level or as a committee member at the national level. The requirement to have served in a leadership position or a committee for one year shall not apply to the Regional Directors, Member at Large or the Student at large positions.

A. RESPONSIBILITIES. The governing body of NOHS shall be the Board of Directors, who shall have general charge, management and control of the affairs, funds and properties of NOHS as defined by the bylaws and policies of the Association. Subject to such action in matters of policy and procedure, which in their judgment shall best promote the interests and welfare of NOHS and its members. This includes without limitation, authority to promulgate, amend or rescind in whole or in part any of NOHS policy as the Board of Directors in the exercise of its judgment may deem necessary and appropriate.

SECTION 2: PRESIDENT

The President shall be a member of NOHS in good standing. The President shall serve as the Chief Executive Officer, chairperson of the Board of Directors, and presiding officer at regular meetings and shall exercise general supervision over the interests and welfare of the Association.

A. DUTIES: The president shall appoint and discharge committees and perform all other duties ordinarily incident of the office of President of an Association and guided by the bylaws and

policies of the Association. The President shall convene the Board of Directors whenever the affairs of the Association demand or when a majority of the members of the Board of Directors petition the President to call a meeting of the body. The President shall not serve as chairperson of any committee or serve directly on any committee and will not be a voting member of the Board.

SECTION 3: VICE PRESIDENT

The Vice President shall be a member of NOHS in good standing. The Vice President shall preside at all meetings of this Association in the absence or disability of the President. The Vice President is a voting member of the Board of Directors

A. DUTIES: The Vice President shall perform such duties as may be assigned by the President and the Board of Directors guided by the bylaws and policies of the Association. The Vice President shall automatically assume the position of the President of the Association for the next election year.

SECTION 4: SECRETARY

The Secretary shall be a member of NOHS in good standing. The Secretary is a voting member of the Board of Directors.

A. DUTIES: The secretary shall attend a cause to have recorded the official minutes and attendance records of all proceedings of all annual, special and Board of Directors meetings of the Association. The secretary shall be responsible for the proper documentation of all procedures and communication management. The secretary will keep or cause to be kept a proper record of the membership and such records and correspondence as may be necessary to suitably record the activities of the Association. The Secretary shall perform such duties as may be assigned by the President or Board of Directors and guided by the bylaws and policies of the Association.

SECTION 5: TREASURER

The Treasurer shall be a member of NOHS in good standing as well as preside at all meetings of this Association in the temporary absence or disability of the President, Vice President and Immediate Past President. The Treasurer is a voting member of the Board of Directors

A. DUTIES: The Treasurer shall keep or cause to be kept a current account of Association finances and shall produce or case to be produced, as requested, to the Board of Directors a true and complete report of such finances. True copies of these reports shall be made available for examination by members of the Board of Directors or any other members of this Association at regular Board meetings, the NOHS office or at other times deemed necessary by the President. The Treasurer shall keep, or cause to be kept, a complete record of all bills, orders, claims and demands against the Association and shall supervise all disbursements authorized by the Board of Directors. The Treasurer shall in a timely manner, prepare an annual budget for the coming year and either prepare or cause to be prepared a financial statement for the past year. The Treasurer shall perform such duties as may be assigned by the President or Board of Directors and guided by the bylaws and policies of the Association.

SECTION 6: IMMEDIATE PAST PRESIDENT

The Immediate Past President is eligible to vote as a member of the Board of Directors. If the position of Immediate Past President becomes vacant during that term, it shall remain vacant for the duration of the unexpired term.

A. DUTIES: The Immediate Past President shall preside at all meetings of this Association in the absence or disability of the President and Vice President. The Immediate Past President shall perform such duties as may be assigned by the President or Board of Directors and guided by the bylaws and policies of the Association.

SECTION 7: MEMBER AT LARGE

The Member At Large shall be a designated representative of NOHS members in good standing. This member will be appointed by the President of the Association. The Member at Large is a voting member of the Board of Directors.

A. DUTIES: Member at Large shall attend and take part in Board of Director meetings called by the president or an authorized substitute. The Member at Large shall perform such duties as may be assigned by the President or Board of Directors and guided by the bylaws and policies of the Association.

SECTION 8: REGIONAL DIRECOTR

Please refer to Article IX for guidance and expectations of Regional Directors, Regional Director Chairperson, as defined roles of participation and duties.

A. DUTIES: Regional Directors shall attend and take part in Board of Director meetings called by the President or authorized substitute. The Regional Director shall perform such duties as may be assigned by the President or Board of Directors and guided by the bylaws and policies of the Association.

SECTION 9: STUDENT MEMBER

The Student member is a designated representative of NOHS student members and in good standing. This member will be appointed by the President of the Association. The Student Member is a voting member of the Board of Directors

A. DUTIES: Student Member shall attend and take part in Board of Director meetings called by the president or an authorized substitute. The Student Member shall perform such duties as may be assigned by the President or Board of Directors and guided by the bylaws and policies of the Association.

SECTION 10. Other Board Members

The Director of Membership, Director of Professional Development and Education, and TUA Honor Society Chairperson shall be a member in good standing and have individual voting rights on the Board of Directors.

A. DUTIES: The designated members shall attend and take part in Board of Director meetings called by the President or authorized substitute. The designated members shall perform such duties as may be assigned by the President or Board of Directors and guided by the bylaws and

policies of the Association.

SECTION 11: MANAGEMENT COMPANY/CONTRACTOR/STAFF

The Board of Directors may employ a Management Company/Contractor/Staff who will assist with the management of the Association. The Management Company/Contractor/Staff shall perform such duties as may be delegated by contract or the Board of Directors. A representative of the Management Company/Contractor/Staff shall be an ex-officio member of the Board of Directors without a vote.

SECTION 12. OFFICER AND BOARD MEMBER ABSENCES

Two (2) consecutive or a total of three (3) absences from a Board of Directors meeting in a fiscal year by an officer or other board member at large may cause for termination of the officer or board member in question. Discipline proceedings of the elected officer or board member shall be conducted following the policies and procedures of the Association.

SECTION 13. SUCCESSION

In the event that the President is unable to complete the term, the Vice President (VP) will assume the position of the President. In the event that this occurs, the Treasurer will assume the position of VP, and hold both positions (Treasurer and Vice President). It will be the President's responsibility to appoint a new Treasurer within 90 days, this appointment must be approved by the Board of Directors to become official. In the event the appointed person is not approved by the Board of Directors the President will be required to make an alternative appointment, and the Board will then vote again to approve the person.

ARTICLE V-MEETINGS

SECTION 1: ANNUAL MEETING

An annual meeting of all members shall be held once per year at a time and place determined by the Board of Directors with a required advanced notice of 60 days. A quorum for this meeting is determined by the number of members in attendance.

SECTION 2: SPECIAL GENERAL MEMBERSHIP MEETINGS.

Special general membership meetings may be called by the Board of Directors with a required advance notice to membership of thirty (30) days. A special meeting may be called by request of ten (10) or more NOHS members, acting jointly by presenting a request in writing to the Board of Directors of which a notice shall be required to the general membership. At least two regions must be represented in a request for a special meeting.

SECTION 3: QUORUMS.

A quorum for the transaction of business at an Association meeting shall consist of not less than 10 percent of the eligible voting members based on the current association membership records. A quorum necessary for a meeting of the Board of Directors shall consist of a simple majority of the Board of Directors.

SECTION 4. BOARD OF DIRECTORS MEETINGS

Regular meetings of the Board of Directors shall be on the call of the President, or an authorized substitute, with a minimum of seven (7) days' notice required. The Board of Directors shall meet a minimum of quarterly unless otherwise designated by the Board of Directors. Voting by absentee

ballot or proxy shall not be allowed.

SECTION 5. SPECIAL BOARD OF DIRECTORS MEETINGS

Special meetings of the Board of Directors may be called by the President, by a majority of the Board of Directors, or by not less than one-tenth (1/10) of the NOHS members. Notice of a special Board of Directors meeting shall be delivered either personally, by mail, email, or fax to each Board member not less than fourteen (14) days before the date of such meeting. Such notification shall state the purpose of the meeting, and no other business shall be conducted at such meeting. In cases of a special meeting of the Board of Directors, attendance by any board members shall constitute a waiver of notice of such meeting except when a board member only attends a meeting for the purpose of objecting to the transaction of any business the meeting is not lawfully called or convened.

SECTION 6. ALLOWABLE MEETINGS

The allowable meeting formats are as follows:

(a). In Person: The Board of Directors can meet in person at a physical location, (b). Tele-Video Conference: The Board of Directors can meet via teleconference, whether by telephone or video conference or (c). Unanimous Written Consent: Unanimous written consent is required for actions without a meeting.

ARTICLE VI- ELECTION OF OFFICERS AND DIRECTORS

SECTION 1: NOMINATIONS

The President shall appoint a nominating committee of at least three (3) members, not more than one (1) of whom shall be a member of the existing Board of Directors. The nominating committee shall be chaired by a past president of the Association who is currently a NOHS member in good standing. The chair shall be ineligible to be nominated for an elective position. The balance of the committee shall be NOHS members of the Association and shall be ineligible for an elective position. The identity of the appointed chairperson of the nominating committee shall be made known to the membership by June 1st.

Members are encouraged to submit to the committee the names of individuals interested in serving the Association in an elective position. The nominating committee shall nominate from the eligible membership of the Association candidates to fill the elective officer and chair positions. The nominating committee shall name at least one candidate for each elective position to be filled. The nominees shall be presented to the membership by August 1st. Individuals nominated must consent to having their names placed in nomination and to serve the Association in said capacity if elected. The report of the nominating committee is subject to the right of any voting member to make nominating provided that a written petition shall have first been filed with the Management Company within thirty (30) days of notification of the slate. Such petition shall have been signed by not less than ten (10) voting members. In the event a candidate withdraws their name from consideration, the nomination committee shall place another individual in nomination replacing the withdrawn name.

SECTION 2: OFFICER ELIGIBILITY

To be eligible for a position on the Board of Directors, a nominee must be a member of good standing and have served for (1) year in a leadership position at the regional level or as a committee member at the national level.

SECTION 3. ELECTIONS

The election of Officers and board positions shall be conducted as follows: In cases where two or more members have been nominated for the same position, election shall be by mail or electronic ballot. In instances where two or more members have been nominated for the same office, election shall be by plurality vote. In the event of a tie, a second vote will occur. Chapter members as identified on the current Association membership records are eligible to vote in the event. In the case where a single slate exists no election will be required. Elections will take place in the month of August, with results of the election announced to the membership no later than November 1st.

ARTICLE VII-COMMITTEES

SECTION 1: EXECUTIVE COMMITTEE

The role of the Executive Committee of NOHS is to conduct the necessary business of the Organization between meetings of the Board of Directors. The Officers of the Association (President, Vice President, Immediate Past President, Secretary, Treasurer, Vice President of Professional Development ~~and~~ Director of Membership, Regional Director Chairperson and TUA Honor Society Chairperson). A representative of the Management Company serve as an ex-officio member without a vote. See Voting Section for voting guidelines and quorum details

A. DUTIES: The executive committee may be required, under certain circumstances (as clarified in Robert's Rule of Order), to manage the activities and affairs of the National Organization. The President shall report in writing to the Board of Directors, within thirty days (30), any action taken by the Executive Committee. Meetings may be held and decisions made both in person and by technological means. The work of the Executive Committee is guided by the bylaws and policies of the Association.

B. TERMS. Executive committee positions, defined as President, Vice President, Treasurer, Secretary, Immediate Past President, Vice President of Professional Development, and Director of Membership, are elected for a two year term. Members of the executive committee may serve two (2) consecutive terms in their elected office but no more than eight (8) consecutive years on the board of directors. The Board of Directors may extend a second term for the executive committee members by a vote of the Board of Directors, and in doing this they do not need to put the position out and call for nominations. If a President serves two consecutive terms, the Immediate Past President would also serve a second two-year term in that respective office. Other Board Positions will serve 2 year terms with the exception of the Regional Director Chairperson position which will be a 1 year term.

SECTION 2: ETHICS COMMITTEE

The Ethics Committee, in its pursuit of maintaining the ethical standards of the human services profession, shall undertake a systematic review of the National Organization for Human Services (NOHS) Code of Ethics. Shall encompass a comprehensive evaluation of the NOHS Code of Ethics to ensure its alignment with evolving societal dynamics and the professional landscape. The review process shall be collaborative, inclusive, and guided by a commitment to uphold the core values of the human services profession.

A. The Committee shall engage diverse stakeholders, including members of the National Organization

for Human Services, human service professionals, educators, students, researchers, and administrators, to provide insights and perspectives during the review process. Upon completing the review, the Committee shall present recommendations for potential enhancements, revisions, or clarifications to the NOHS Code of Ethics. Proposed changes shall be designed to ensure the code remains a steadfast guide for ethical decision-making in the ever-evolving landscape of human services.

B. The Committee shall assess the continued relevance of ethical principles outlined in the NOHS Code of Ethics to contemporary challenges faced by the profession. Ethical dilemmas arising from advancements in technology, cultural shifts, policy changes, and emerging societal issues shall be considered during the review.

C. The Committee shall collaborate with NOHS management to ensure alignment with the organization's overarching goals and initiatives, fostering a cohesive approach to ethical guidance and profession inquiries.

SECTION 3: REGIONAL DIRECTORS COMMITTEE

Regional Directors shall form a committee, known as the Regional Directors Committee, which will convene no less than two times per year or more frequently as needed. The purpose of this committee is to discuss regional activities, communications, growth opportunities, outreach, networking, and other matters relevant to the regions and states.

A. During the first meeting of each year, the Regional Directors shall conduct a vote to appoint a chair of the Regional Director Committee. The appointed chair shall serve for one year, with the possibility of serving additional terms; however, no individual shall serve as chair for a duration exceeding their term as a Regional Director.

SECTION 4: STATE COMMITTEE

Each state within a Territory shall form a committee, made up of organizational leaders, educators, professionals, practitioners and students throughout the state, which will convene no less than bimonthly or more frequently as needed, chaired by the State Liaison. The purpose of this committee is to discuss regional activities, communications, growth opportunities, outreach, networking, and other matters relevant to the specific territory and state.

SECTION 5: TUA HONOR SOCIETY COMMITTEE

Please see Article X Section 3.

SECTION 6: STANDING COMMITTEES

The President, subject to the approval of the Board of Directors, shall appoint the following standing committees: Conference Committee, Membership Committee, Professional Development & Credential Committee, Awards Committee, and Nomination Committee.

SECTION 7: SPECIAL COMMITTEES

The President, with the approval of the Board of Directors may appoint such other committees as the President deems advisable. Any special committee appointed shall report directly to the President and shall terminate with the presidency or yearly based on the work of the committee.

SECTION 8: DUTIES

Committees shall have such duties as their titles indicate and as may be assigned to them by the President. All actions of committees shall be subject to the approval of the Board of Directors.

SECTION 9: STRUCTURE

Standing and special committees shall consist of no less than three (3) members and shall have a chair and vice chair. Committee chairs and vice chairs may recommend individuals for membership on their committees for the President's consideration. The President may appoint replacements for or increase the size of any committee with the approval of the Board of Directors. The President and/or Vice President shall be an ex-officio member of all committees except the nominating and the awards committees. Committees must meet on a quarterly basis.

SECTION 10: QUORUM

A majority of the members of each standing and special committee shall constitute a quorum for the conduct of business.

SECTION 11: APPOINTMENT AND TERM

All committee chairs shall be appointed by the President with the approval of the Board of Directors. The chairs of each standing committee shall serve for a period of two (2) calendar years with voting rights. The chair shall report to the Board of Directors as needed or, at the request of the Board of Directors. All committee requests for finance or policy approval must be submitted to the Board of Directors for final approval. All appointments are subject to the approval of the Board of Directors.

SECTION 12: ALTERNATIVE MEETINGS

Committee meetings may take place by telephone~~, fax, mail~~, electronic mail, virtual platform or in person.

SECTION 13: SUBCOMMITTEES

Standing committee chairs may appoint subcommittees or work groups to assist the committee in its responsibilities without approval of the President; however, the Chair of any subcommittee or work group must be a member of the standing committee.

SECTION 14: QUALIFICATIONS

All committee chairs and vice-chairs shall be members of any membership classification and in good standing with NOHS.

ARTICLE VIII – ADMINISTRATION

SECTION 1: DUES

Dues shall be assessed on an individual year basis. The Board of Directors may drop any member who is sixty (60) days delinquent in payment of dues.

SECTION 2: DUES AMOUNT

The amount, formula and method of payment of dues shall be determined by the Board of Directors.

SECTION 3: FISCAL YEAR

The fiscal year of this Association shall be the calendar year.

SECTION 4: FINANCES

The Board of Directors shall administer the finances of the Association and shall have sole authority to appropriate money and may cause a compilation, review, or audit of the Association's finances, accounts, and management at least once each fiscal year by the Board of Directors or their designee.

SECTION 5: AUTHORITY

The Board of Directors shall have the authority to adopt and enforce such policies, procedures, rules, and regulations as deemed appropriate and beneficial to the general membership and the Association.

SECTION 6: TELEPHONE, FAX OR MAIL

When deemed appropriate and necessary by the President, official business of the Association may be conducted by telephone, fax, mail or electronic mail in accordance with Georgia law.

SECTION 7: DIRECTOR LIABILITY

No director or uncompensated officer of the Association shall be personally liable to the Association or its members for monetary damages for conduct as a director or uncompensated officer; provided that this section shall not eliminate liability which may not be eliminated under the Georgia Nonprofit Corporation Act. No amendment to the Georgia Nonprofit Corporation Act for which elimination of liability is permitted shall affect the liability of a director or uncompensated officer for any action or omission which occurs prior to the effective date of such amendment. The provisions of this section are intended to be in addition to and not in limitation of any other provisions of these bylaws or any agreement of the Association of any law that eliminates or limits the liability of directors, Officers, and others acting on behalf of the Association.

ARTICLE IX: REGIONAL DIRECTORS & STATE LIAISONS

SECTION 1: REGIONAL DIRECTORS

Regional Directors shall be elected or appointed by the Board of Directors of the National Organization for Human Services (NOHS). Each region shall have one Regional Director and may not serve in multiple positions within the association. Eligibility of Regional Director must be in good standing member of NOHS.

Regional Directors shall serve as liaisons between the territories and the Board of Directors. They shall represent the voice of the territories on the board and work collaboratively with State Liaisons to promote the growth and development of NOHS.

Regional Directors shall maintain close collaboration with the Vice President of NOHS. They shall provide ongoing updates on regional activities, communications, growth opportunities, outreach efforts, networking initiatives, and any other needs pertinent to the regions and states.

A. DUTIES: The Regional Directors shall:
    . Attend and actively participate in Board of Directors meetings called by the President or authorized substitute.

. Collaborate with State Liaisons to facilitate communication and engagement between the national organization and regional entities meeting monthly, no less than quarterly.
. Advocate for the needs and interests of the regions, bringing regional perspectives to board discussions and decision-making processes.
. Perform such other duties as may be assigned by the President or Board of Directors, guided by the bylaws and policies of the Association.

B. TERM: The term of a Regional Director shall be a 2-year appointment, and there shall be no limit to the number of terms a Regional Director may serve consecutively.

SECTION 2: State Liaisons

State Liaisons shall be elected or appointed by the Regional Directors in consultation with the Board of Directors. Each state within a region shall have one State Liaison.

State Liaisons shall work closely with the Regional Directors to support the mission and goals of NOHS within their respective states.

A. DUITES: The State Liaisons shall:

a. Serve as a point of contact for NOHS activities and initiatives within their states, promoting engagement and collaboration.

b. Establish a State Committee of key stakeholders.

c. Facilitate communication between the national organization, regional directors (if applicable), and individual members in their states.

d. Provide support and guidance to regional directors (if applicable) in their state, assisting with the coordination of activities and fostering connections between regions and the national organization.

e. Participate in meetings and discussions as designated by the Regional Directors and the Board of Directors.

f. Perform such other duties as may be assigned by the Regional Directors or Board of Directors, guided by the bylaws and policies of the Association.

SECTION 3: TERRITORIES

Regional territories within the National Organization for Human Services (NOHS) shall be defined and periodically updated by the Board of Directors to ensure the continuous improvement and advancement of the organization.

A. The following six (6) territories are established within NOHS:

a. Mid-Atlantic Territory, encompasses the states of Delaware, New Jersey, New York, Maryland, Pennsylvania, and Washington, D.C.

b. Midwest Territory, encompasses the states of Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin.

c. Northeast Territory, encompasses the states of Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont.

d. Northwest Territory, encompasses the states of Alaska, Idaho, Montana, Oregon, Washington, and Wyoming.

e. Southeast Territory, encompasses the states of Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, Virginia, Islands, and West Virginia.

f. West Territory, encompasses the states of Arizona, California, Colorado, Guam, Hawaii, Nevada, New Mexico, Oklahoma, Texas, and Utah.

All members of NOHS will be automatically afflicted with the appropriate Regional Territory upon registering or renewing their membership.

SECTION 4: REMOVAL OF REGIONAL DIRECTORS, STATE LIAISON, and/or REGIONAL TERRITORIES

The Board of Directors retains the authority to modify or adjust the regional territories as necessary to best serve the interests and objectives of NOHS. Any changes to the territories shall be communicated to the affected members and stakeholders in a timely and transparent manner

A. The Board of Directors shall oversee the implementation of this amendment, including the necessary updates to the bylaws and related policies and procedures.
B. Removal or termination of Regional Director and/or State Liaisons will be done by a majority vote of the Board of Directors.
C. The duties previously assigned to Regional Directors and State Liaisons shall be reassigned to appropriate positions within the organization, as determined by the Board of Directors.

ARTICLE X – TUA Honor Society

SECTION 1: NAME

The Society's name is Tau Upsilon Alpha, National Organization for Human Services Honor Society, a program of NOHS.

A. The Society's slogan is "τελειότητα στην υπηρεσία στην ανθρωπότητα" in Greek, which translates to "Excellence in Service to Humanity."

SECTION 2: PURPOSE

The Society's purposes are to honor academic excellence, foster lifelong learning, leadership, development, and promote excellence in service to humanity.

SECTION 3: TUA COMMITTEE

The TUA Committee is responsible for overseeing the operations, approvals, and collaboration with NOHS management for the Tau Upsilon Alpha Honor Society. The TUA Committee shall consist of dedicated members appointed by the National Board of Directors, including the TUA Committee Chairperson.

A. TUA Committee Chairperson Selection - The TUA Committee Chairperson shall be selected from the appointed members of the TUA Committee. The TUA Committee Chairperson shall be elected by the TUA Committee members through a majority vote. The TUA Committee Chairperson shall serve a term of 2 years, with the possibility of re-election for 2 additional terms.

B. Responsibilities of the TUA Committee Chairperson - The TUA Committee Chairperson shall lead the TUA Committee in its operations, approvals, and collaborations with NOHS. The TUA

Committee Chairperson will serve on the Executive Committee for NOHS and have 1 vote. The TUA Committee Chairperson shall facilitate communication and coordination between the TUA Committee, NOHS Board of Directors, and other relevant parties. The TUA Committee Chairperson shall preside over TUA Committee meetings and represent the Committee's decisions to the National Board and Council. The TUA Committee Chairperson shall report the activities and progress of the TUA Committee to the NOHS Executive Team and Board of Directors.

C. TUA Committee Meetings - The TUA Committee shall hold regular meetings to discuss operations, approvals, and collaborations. Meetings may be conducted in person, via teleconference, or through electronic means as determined by the TUA Committee Chairperson. The TUA Committee Chairperson shall ensure that accurate records and minutes of each TUA Committee meeting are maintained and provided to relevant parties.

SECTION 4: COLLABORATION WITH NOHS MANAGEMENT

The TUA Committee Chairperson shall facilitate effective collaboration between the TUA Committee and the management of the National Organization for Human Services. The TUA Committee Chairperson shall work closely with NOHS management to align the goals and activities of Tau Upsilon Alpha with the broader mission and initiatives of NOHS.

SECTION 6: OVERSIGHT OF SOCIETY'S OPERATIONS

The TUA Committee Chairperson, along with the TUA Committee, shall oversee the operations of Tau Upsilon Alpha to ensure they align with the Society's purposes and objectives. The TUA Committee Chairperson shall ensure that all chapter activities, membership applications, and reports are in accordance with the Society's bylaws and policies.

ARTICLE XI– PARLIAMENTARY AUTHORITY

SECTION 1: ROBERT'S RULES

Robert's Rules of Order, latest edition, shall be recognized as the authority governing all meetings and conferences when not in conflict with the bylaws of the Association.

ARTICLE XII – BYLAW AMENDMENTS AND DISSOLUTION

SECTION 1: BYLAW AMENDMENTS

These bylaws may be amended at any Board of Directors meeting, regular or special, by affirmative vote of two-thirds of the voting members of the Board of Directors present and voting provided that a quorum is present, and provided further that written notice of the substance of any proposed amendments first shall have been sent to the Board of Directors and each member at least forty-five (45) days in advance of the Board Meeting.

Members will have thirty (30) days for response to the Board. All written responses from the members shall be submitted to the Board of Directors at least seven (7) days prior to the amendment(s) being voted upon by the Board of Directors. Voting by absentee ballot or proxy shall not be allowed.

Minor grammatical changes that do not alter content or intent of the Bylaws do not require a vote of the membership.

SECTION 2: DISSOLUTION

Upon dissolution of the Association, the Board of Directors, after approving and releasing funds for the payment of all obligations, shall distribute any remaining assets to one or more nonprofit, tax-exempt organizations of its choice.

Bylaw Revision History

Board Reviewed Draft – August 2023
Members Review Draft & Comments – August 2023
Board Vote & Approval – September 14, 2023
Effective – October 1, 2023