

**Howard Harris Professional Development Award Rubric**

1. Letter of Support by Nominating Person via E-mail Attachment

Does not meet    Below Average    Average    Above Average    Outstanding

2. Curriculum Vitae by provided by nominating person:                      Not Received                      Received

3. Letters of support from individuals who know the work of the individual and can support the nomination letter and testify to this person’s accomplishments. *For each letter use the following:*

Letter 1: Does not meet    Below Average    Average    Above Average    Outstanding

Letter 2: Does not meet    Below Average    Average    Above Average    Outstanding

Letter 3: Does not meet    Below Average    Average    Above Average    Outstanding

Letter 4: Does not meet    Below Average    Average    Above Average    Outstanding

4. Sample published article in a national human service journal (mailed, faxed, or e-mailed).

Submitted                      Not Submitted (If Submitted)  
Below Average    Average    Above Average    Outstanding

5. Sample grant proposal.

Submitted                      Not Submitted (if Submitted)  
Does not meet    Below Average    Average    Above Average    Outstanding

6. Evidence that Nominee has been a NOHS member for at least one year (circle one): yes    no

7. Evidence that nominee is within first five years of career as a human services educator or practitioner (circle one): yes    no

8. Actively engaged in research contributing to the advancement of human services.

No evidence    Slightly Engaged    Moderately Engaged    Actively Engaged

9. Record of published scholarship in nationally refereed journals focused on human services education or related human services issues.

Doesn’t Meet    Below Average    Average    Above Average    Outstanding