Howard Harris Professional Development Award Rubric

1. Letter of Support by Nominating Person via E-mail Attachment
   - Does not meet
   - Below Average
   - Average
   - Above Average
   - Outstanding

2. Curriculum Vitae by provided by nominating person:
   - Not Received
   - Received

3. Letters of support from individuals who know the work of the individual and can support the nomination letter and testify to this person’s accomplishments. *For each letter use the following:*
   - Letter 1: Does not meet
   - Below Average
   - Average
   - Above Average
   - Outstanding
   - Letter 2: Does not meet
   - Below Average
   - Average
   - Above Average
   - Outstanding
   - Letter 3: Does not meet
   - Below Average
   - Average
   - Above Average
   - Outstanding
   - Letter 4: Does not meet
   - Below Average
   - Average
   - Above Average
   - Outstanding

4. Sample published article in a national human service journal (mailed, faxed, or e-mailed).
   - Submitted
   - Not Submitted (If Submitted)
   - Below Average
   - Average
   - Above Average
   - Outstanding

5. Sample grant proposal.
   - Submitted
   - Not Submitted (if Submitted)
   - Does not meet
   - Below Average
   - Average
   - Above Average
   - Outstanding

6. Evidence that Nominee has been a NOHS member for at least one year (circle one): yes  no

7. Evidence that nominee is within first five years of career as a human services educator or practitioner (circle one): yes  no

8. Actively engaged in research contributing to the advancement of human services.
   - No evidence
   - Slightly Engaged
   - Moderately Engaged
   - Actively Engaged

9. Record of published scholarship in nationally refereed journals focused on human services education or related human services issues.
   - Doesn’t Meet
   - Below Average
   - Average
   - Above Average
   - Outstanding