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## How to Contact NOHS:

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**Association Manager:** Heather Blevins

## Revision to NOHS Code of Ethics

Did you ever think that your code of ethics could have a little more of this and a little less of that? From your viewpoint, is anything missing? NOW is your opportunity to influence the revision of the NOHS Ethical Standards for Human Service Professionals. Data collection has begun for Phase One of the revision process, but it is NOT too late to participate. The first way to participate is to email Linda Wark at

[warkl@ipfw.edu](mailto:warkl@ipfw.edu)<<mailto:warkl@ipfw.edu>> and receive an electronic copy of the questionnaire. The second way is to request a paper copy to be sent by mail, and you can email this request or call [\(260\) 481-6083](tel:2604816083). Third, look for the Phase One questionnaire online on the NOHS website. It's likely that you will want to look over the ethical code as you provide feedback. It can be found on the NOHS website. Go to the Home page. Click on "About" and then click on "Ethical Standards for Human Services Professionals."

If you want to offer feedback on the process of the revision, please feel free to contact Linda Wark at [warkl@ipfw.edu](mailto:warkl@ipfw.edu)<<mailto:warkl@ipfw.edu>> or [\(260\) 481-6083](tel:2604816083). Linda will provide your feedback to the committee members of the Ethics Committee.

**Linda Wark, Ph.D., Chair, NOHS Ethics Committee**

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## NOHS Board Members

President: Rob Olding  
Past President: Judith Slater  
VP for Conferences: Jennifer Waite  
VP for Professional Development and Education: James Stinchcomb  
VP for Regional Development: Laurie Craigen  
VP for Public Relations: Sheri Goik-Kurn  
Treasurer: Franklyn Rother  
Secretary: Kathleen Levingston

TUA President: Lauri Weiner  
Membership Chair: Larry Kegler  
Advocacy Chair: Benjamin Shepard  
Ethics Chair: Linda Wark  
MWOHS Representative: Melissa Patton  
NEOHS Representative: Charles Kelly  
NWHSA Representative: Sue Fallon  
SOHS Representative: Steve Cockerham  
WROHSP Representative: Rhonda Morken  
MACHS Representative: Benjamin Shepard

## MACHS Conference:

“Helping Hands in the Adirondacks,  
Renewing the Spirit of Helping in the  
Human Services.”

**Date:** April 13-15, 2012

**Location:** Crown Plaza in Lake Placid, N.Y.

**For more information:**

**Contact:** Jennifer Waite

**Email:** [Jennifer.Waite@clinton.edu](mailto:Jennifer.Waite@clinton.edu)

## SOHS Conference:

The 37th Annual Conference

“Back to Basics”

**Date:** April 1-4, 2012

**Location:** Unicoi State Park in Helen, GA

**For more information:**

Visit [www.sohse.org](http://www.sohse.org)

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## The Game of Human Services: A Call for Scenarios

Dr. Benjamin Shepard, NOHS Advocacy Chair

Everyone loves a game of Monopoly. As human services practitioners, we recognize that everyone can grow through play. Games teach us to explore, share, and strategize. Yet, we're keenly aware that the game of human services is far different than Monopoly. Rather than buying up hotels, human services practitioners promote self-determination, provide housing, run groups, and support communities to thrive.

So, what is the game of human services? This is where you fit in. We'd like to hear from you about what this game could look like. We'd love to find out how to transform the practice of Human Services into a game – either a traditional board game or an electronic version.

Please send us real life scenarios for success and limitations. See what you can create. Online and offline games and scenarios are rewarded.

First, second, and third games and scenarios receive free and discount attendance at the next NOHS conference in Milwaukee, Wisconsin.

Send updates to: [bshepard@citytech.cuny.edu](mailto:bshepard@citytech.cuny.edu)

## Conference Report

By *Steve Cockerham, Ph.D., HS-BCP*  
Vice President for Conferences

One of the major activities of the National Organization of Human Services is the annual conference. The conference serves as a gathering place, a time every year to meet with those across the nation with the same professional aims and activities. It is an occasion to intensively learn from the leaders in the field and engage in sharing our ideas and perspectives. The days every October serve to update on progress within the profession and gain a deeper understanding about new and ongoing initiatives. We refuel ourselves with fresh thinking and energize each other about where we want to go next. More than this, the conference is so much fun and a great reason to visit new places while seeing old friends and meeting new ones.

The conference last year in Portland, Maine was notable for many reasons, not only due to the wonderful location. We instituted a novel conference experience, the community action event where attendees visited one of a variety of human service organizations and provided direct assistance. We also provided training for some of their staff, who came to the conference and attended special workshops tailored just for them. Dr. Fred Sweitzer led an incisive reflections session to discuss the experience. There were many workshops of note throughout the conference that captivated participants. Few left the conference without intriguing ideas, free gifts, an item from the silent auction, excellent food, new friends, and above all, a great time. Dr. Jackie Griswold and Dr. Bob Willey, along with Heather Blevins and Sheri Goik-Kurn, deserve special thanks.

The conference this year in San Antonio was one of the best ever. The location, on the RiverWalk, offered an incredible setting for the event. Strolling to its many restaurants and shops is an experience every tourist should have. The Hyatt Regency was a superb site with the best of services, not to mention the quality of their cuisine. Our plenary speakers, led by BJ Walker, offered incisive and timely remarks about the field of human services. The workshops continued the tradition of informative and fascinating presentations. We worked diligently to implement suggestions made by NOHS members in order to improve conference operations. The NOHS board volunteered to run the conference after our Association Manager was unable to attend due to serious illness. It was a challenge but we made it happen. We would especially like to thank Larry Kegler, Franklyn Rother, Judith Slater, James Stinchcomb, Sheri Goik-Kurn, Sue Fallon, and all the students who helped.

In order to provide the best possible event and keep registration costs down, NOHS does not depend on our conference as a fundraiser. However, it is essential that we not lose money and tap into other revenues needed for operations. Fortunately, we have been able to do that for several years and the last two conferences were able to meet budgetary requirements. We deeply appreciate all the support that attendees have provided and want you to know that the success of the conference truly depends on you. You are the key to making the conference and our association a meaningful, valuable experience. Thank you.

## President's Report

By *Robert W. Olding, Ph.D., HS-BCP*  
President of NOHS

The National Organization for Human Services is pleased to present the 2011 Organization Annual Report. Over the past year our organization has gone through a rigorous process of examining both internal and external issues facing human services in general, the National Organization specifically. We have given special attention to how these various issues and concerns affect the human services across the nation. In addition, the Annual Report reviews National Organization for Human Services achievements and our progression in development of the organization as measured by internal and external metrics for related to human services challenges and best practices. These processes provide our organization with the data needed to make decisions for continuous improvement.

At the National Organization for Human Services we are always listening and looking for ways to better serve our members, including practitioners, students and human services faculty to ensure their success, in both educational settings and field based practitioner settings. For more than thirty years the National Organization for Human Services has been a key player in human services innovation and reinforces this tradition with the our current Annual Report. This Report serves as a milestone as we continue to innovate and evolve to better enable students, educators and practitioners to develop the knowledge and skills necessary to achieve their professional goals, improve the productivity of their agencies/organizations, and provide leadership and service to their communities. Our members and the clients they serve are our number one concern. We continually strive to do what is right for them. Their success is our success.

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## Journal of Human Services

By *Tammi Milliken, Ph.D., HS-BCP &*  
*Ed Neukrug, Ed.D., HS-BCP*  
Co-Editors of the Journal

The **Journal of Human Services** is the flagship journal of NOHS. Members obtained their copy of the 2011 Edition at the NOHS Annual Conference in San Antonio, Texas. An electronic copy is now available to members in the NOHS website. In addition, this leading source for the latest research in the profession is currently accepting manuscripts for the 2012 Edition. Submit an article, brief note, or critical review today! Submissions may address topics including teaching methods, models of internships, faculty development, career paths of graduates, credentialing, accreditation, models of undergraduate and graduate study, clinical issues in human service treatment, and supervision of human service practitioners. For consideration in the upcoming edition, please submit your manuscript by May 15<sup>th</sup> 2012. See the NOHS web site for a full description and author guidelines: [www.nationalhumanservices.org](http://www.nationalhumanservices.org)

## **Regional Development/Education Report**

By *Laurie Craigen, Ph.D, LPC, HS-BCP*  
Vice President for Regional Development and Education

As the Vice President of Regional Development, I am happy to report a year of monumental change. The primary activity this year was related to joint membership. Prior to the board meeting in San Antonio, all regional representatives were contacted regarding their regions' viewpoints on joint membership. These reports were shared at the summer board meeting, which sparked an extensive discussion on the topic. During this meeting, a motion was made for NOHS to offer affiliation to its regions. By paying the current NOHS membership fee, affiliates will be members of NOHS and their regional organization. A formal MOU with a description of responsibilities and benefits will be developed specific to each region choosing to affiliate. Also, regions choosing to remain independent organizations shall remain associates with the national organization with regional representation on the board. (For associate regions, membership fees and benefits will remain independent).

NOHS also has developed a renewed commitment to having NOHS visibility at the regional conferences. A NOHS Board representative will attend the regional conferences to lend support and will serve as the voice for the National Organization. One primary task in this upcoming year will be to educate the regions on the new movement towards joint membership.

This upcoming year, my goal is to continue to focus on the developments towards joint membership. I understand that this is a process and we are likely to encounter obstacles along the way. In addition to joint membership, I believe that creating a strong relationship between the regions and the national organization is paramount and I hope to assist in nurturing these relationships in the future. I also plan to increase communication between the regions and the national organization. I plan to make quarterly contact, at a minimum, with the regional representatives and the regional presidents.

In my eyes, this year is a critical year for the National Organization of Human Services. I believe we are at a turning point and I believe that the joint membership will help NOHS to launch forward and will ultimately help to strengthen the human services profession.

# Membership Report

By *Larry D. Kegler, MS, HS-BCP*  
Membership Services Chair

Membership in NOHS has soared to over 1500 members; however, the number of new members has plateaued at the National level. We have put incentives in place to increase membership, both for national and regional levels. Membership benefits include both national and regional conferences, the TUA Honor Society, scholarships, grants, and awards, the Link newsletter, and the journal, *Human Services*. We provides avenues for networking, voting for leadership, and a member listserv to receive advance announcements. Opportunities abound to mentor new professionals and strengthen the profession.

We need your continued support for 2012. A membership form can be accessed at [www.nationalhumanservices.org](http://www.nationalhumanservices.org) to register or share with your colleagues for their participation. Please update your information as needed so that we can maintain effective communication with you. I am looking forward to welcoming you to the National Organization of Human Services this year. Together, we can continue to improve NOHS and improve the profession for Human Service practitioners and their clients. Thanks again for your continued support of our organization.

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## PUBLIC RELATIONS REPORT

By *Sheri Goik-Kurn, M.S., CAC-R,*  
ICADC  
Vice President of Public Relations

### Summary of activities/progress

\*Items were collected for the Portland, Maine conference silent auction valued over \$400.00 and those for San Antonio also reflected a major contribution to NOHS.

\*Baker System donated \$1500.00 towards the Portland conference and the same amount for the San Antonio conference.

\*Brochures were developed for NOHS, TUA, and NOHS business cards.

\*A marketing packet was developed with NOHS and TUA brochures and information regarding the HS-BCP. Also included was an overview of our vision, mission, and guiding principles.

\*A one-page flyer was created for to provide information regarding the annual conference in San Antonio.



# HS-BCP Report

By the Center for Credentialing and Education  
Human Services – Board Certified Practitioner

All Human Services-Board Certified Practitioners (HS-BCPs) must complete the established recertification requirements, as stated below, every five years, in order to maintain the credential. Sixty (60) contact (clock) hours of relevant continuing education must be completed during each five year certification cycle, including a minimum of six (6) contact hours specific to ethics. These hours must be documented by certificates or letters of attendance or completion, transcripts, or grade reports, and must be completed during the five-year certification period. (Registration forms or cancelled checks are not acceptable proof of attendance or completion.) HS-BCPs must retain documents for five years following recertification. Documents should NOT be sent to CCE unless you are notified by mail that you have been selected for audit. If you are selected for audit, CCE will review your continuing education documentation for acceptability. In addition, HS-BCPs must follow the Code of Ethics and pay the \$35 annual maintenance fee. Be sure to check the CCE website regularly for updates - <http://www.cce-global.org/HSBCP>

Additional ways to earn continuing education credit to keep in mind:

## Educators

An educator can earn a maximum of eighteen (18) contact hours of continuing education per five-year recertification cycle for teaching or developing a course. Educators can earn a maximum of six (6) contact hours per course; for instance, if educators teach several sections of the same course, they can earn a maximum of six (6) contact hours.

## Leadership

Limit of 15-clock hour maximum. The following leadership positions are acceptable for recertification credit: Officers of regional or national human services organization; editor of professional human services journals; member of state human services certification board; member of a national human services certification board; member of a national ethics disciplinary review committee rendering certification or professional membership; active member of a human services committee producing a substantial written product; chair of a major human services conference or convention; other leadership positions with justifiable professional learning experiences. The leadership positions must take place for a minimum of one year after the date of first certification. Under leadership list the names of the organization. List the position held. A letter from the organization with the dates and type of service is the required documentation.

In addition to the leadership recertification credit, individuals who are trained by the Council for Standards in Human Services Education and serve as readers for Self-Studies will be able to count 15 clock hours toward recertification.

# MWOHS Annual Report

By *Melissa Patton*, Executive Director of The Purpose Group  
Midwest Organization for Human Services Representative

The purpose of the Midwest Organization for Human Services is to strive for excellence in the practice and delivery of human services by (a) providing a medium for cooperation and communication among human service practitioners, educators, students, administrators, and individuals who are interested in or involved in human services; (b) fostering excellence in learning, teaching, research, leadership, supervision and clinical skills; (c) providing career development opportunities for its members; (d) promoting improved delivery of human services to all individuals; (e) assisting in the development of human service student organizations; and (f) maintaining a strong liaison with the National Organization for Human Services.

MWOHS is presenting their yearly conference titled, *Empowerment & Resiliency: To Empower LGBT Persons and Create Resilient Survivors of Sexual Assault, Abuse & Neglect, and Intimate Partner Violence*. This year's conference is graciously hosted by Baker College, in Jackson, Michigan on March 22-24, 2012. The title suggests quite an offering of opportunities for both students and faculty to enjoy. There is a strong need for a better understanding of some of our more sensitive issues and populations. This conference will raise awareness, focus attention, provide invaluable insight, and provide potential treatment modalities for diverse clients and populations.

We look forward to seeing our strongly united Midwest Human Services members stand together and celebrate what is right for the world.

For more information on this exciting conference, please log onto the NOHS web site, and then follow the link to the Midwest page. You will find valuable information on where to sign up, hotels, and anything else you may need to be a part of this great learning opportunity. For those wishing for a copy of the poster for this conference, please go to the Midwest page, and there you will find the poster in .jpg format. It is already saved as a 5x7 color file, but can be stretched to any size at a local print shop for displaying on your campus, or in your organization. Baker College and the Midwest Organization of Human Services looks forward to seeing you all there. (Bradley Schweda)



# NWHSA Annual Report

By Susan M. Fallon, Ph.D., HS-BCP  
Northwest Human Services Association Regional Representative

## The Northwest

Region strongly supports joint membership with NOHS as the region continues to reorganize after a series of unfortunate events several years ago. Joint membership will provide vital support systems, including database management, to assist the region as it works towards recreating a viable regional organization.

As requested by the membership at the Portland, OR national conference in October 2009, the regional conference was held in Anchorage, AK in June 2011. The conference theme, *Human Services in the Last Frontier*, focused on the needs of practitioners. The keynote speakers, nationally known authors, discussed the issues including resilience, mastery, and cultural competencies. Dr. Tom Skovholt traveled from the University of Minnesota to discuss the hazards of practice and tips for professional resiliency as well as his research on developing mastery. Dr. Pam Hayes, a private practitioner in Alaska, focused on her workshop on building relationships in a world of diversity and strategies for keeping compassionate connections including her well-known ADDRESSING acronym.

Dr. J. Scott Hinckle, the Coordinator of Clinical Training at National Board for Certified Counseling International presented an update on the status of the HS-BCP credential and introduced the new Mental Health Facilitator (MHF) program. NOHS President, Dr. Rob Olding, joined Scott in this presentation, including an update of NOHS activities and a discussion of the process of embedding the MHF training into undergraduate human services curricula. The Northwest Region is actively seeking assistance from individuals who are interested in assisting the region as it works toward reorganization. Please consult the NOHS website for contact information.

# SOHS Annual Report

By *Kathleen Levingston, Ph.D., LPC, RPT-S, HS-BCP*  
Southern Organization for Human Services Representative

Over the past year in the position of the SOHS Regional Representative, I have actively been working to solidify joint membership between NOHS and SOHS. The region recently decided to accept the joint membership and will be working on the details of this partnership within the next year. As an advocate for our region, I have also focused on how we can better market the HS-BCP credential and work with local organizations to gain awareness of the importance and benefits of this credential. In efforts to enhance membership, I have been working with other board members to locate and begin to promote NOHS and the HS-BCP to other universities, professionals, and students in our region.

SOHS enjoyed a great conference this year in Macon, GA during their Cherry Blossom Festival. Our theme, *Human Services in Full Bloom*, was in keeping with the event, which was sponsored by Mercer University and led by Kyra Osmus, Ed.D., HS-BCP, Professor in the Human Service Degree Program, Department of Counseling and Human Sciences. We decided to hold our next conference in Helen, GA, a beautiful alpine village in the Appalachian Mountains. Please consider being a part of our next conference, *Back to Basics*, at the Unicoi State Park where SOHS once convened many years ago.

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# NEOHS Annual Report

By *Charles "Kelly" Kelly, Ph.D.*  
New England Organization for Human Service  
Representative

We had our annual conference on April 1<sup>st</sup> of this year at Rhode Island Community College outside of Providence that was attended by just about 100 people. The theme for the conference was "A Day in the Life of a Human Service Professional". A former student and I presented a typical workshop on a day in the life of the director of an inner-city soup kitchen/food pantry. Collaborating with Jean Kennedy, the Regional Director of the Council for Standards in Human Service Education, we are mailing all of the human service programs that we have identified in New England to get them brochures to increase membership and accreditation.

Dr. Gary Lacy resigned as Vice-President of NEOHS because he accepted a position as a dean at Empire State in New York and is no longer in our region. I have discovered that many of our members "disappear" over the summer so I am hoping that we can get together now that classes have resumed. I am emailing our members to urge them to register for the national conference and as soon as I create an email list of the colleges that we have identified in New England, I will be sending them an email blast as well. When we convene a meeting we will be formally voting on joint membership. I hope that everyone is doing well and looking forward to being together in San Antonio.

# MACHS Annual Report

By *Benjamin Shepard, Ph.D., LMSW*  
Mid Atlantic Consortium of Human Services  
Regional Representative

The 2012 Mid Atlantic Consortium of Human Services (MACHS) meeting of the will be held on April 13-15, 2012 at the Crowne Plaza in Lake Placid, NY. Clinton Community College, in Plattsburgh, New York, is sponsoring the event. We look forward to you joining us.

We'd also like to encourage you to download the publications from the Council on Standards in Human Service Education, [www.cshse.org](http://www.cshse.org), and view the contributions of our members as well as continue updating your knowledge regarding important issues and concerns of human service educators, practitioners, and students.

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## WROHSP Annual Report

By *Rhonda Morken, BSHS/M., CAS II, HS-BCP*  
Western Region of Human Service Professionals  
Regional Representative

As the Western Regional Representative, there are some goals our region has been working toward. In an effort with NOHS, we are working on joint memberships with NOHS. The region is currently looking into this membership format, but due to the vast spread of populations of the Western Region, our plan is to modify how to structure local areas who cannot attend the annual region/national conferences. We are also looking into a marketing plan that will help us reach a broader base of human service workers. In addition, WROHSP has been approached from the college level of implementing a pre-testing sample for the HS-BCP certification.

This year the conference was held in April 2011 in Houston, Texas with a guest speaker from UT North Dallas. The 2012 conference is scheduled to be held in Phoenix, Arizona. We will give more information on this matter as we plan. Larry Kegler will be stepping down as President of the Western Region and Rhonda Morken will fill this position. We elected a new Western Region Representative at this year's conference in San Antonio.

We hope you enjoyed the great State of Texas and the city of San Antonio, Texas this year.

# Nomination Report

By *Judith Slater, LCSW, HS-BCP*  
Past President of NOHS

As immediate past president, one of my roles is to facilitate the nomination process for board positions each year. Positions elected in odd years are VP for Conferences, Secretary, Advocacy Chair and Member Services. Even year elections include President, VP for Regional Development, VP for Professional Development and Education, and VP for Public Relations and Treasurer.

This year we had five candidates come forward for the position of Advocacy Chair, one for Secretary, and none for VP for Conferences. Due to the current bylaws, four of the five candidates for Advocacy Chair were not eligible to run. Benjamin Shepard was elected to serve in this position. There was an uncompleted term for the VP for Professional Development and Education. This position has been filled with a presidential appointment – James Stinchcomb. The position of VP for Conferences is now held by Jennifer Waite. The Secretary for NOHS is Kathleen Levingston and the Member Services Chair was retained by Larry Kegler.

## Recommendations:

- Review bylaws to consider changing eligibility criteria to allow more members the opportunity to serve on the board.
- Strengthen committees under each board role to encourage greater participation of members in non-board roles to learn about NOHS service which would allow more members to consider service opportunities at the national board level.
- Improve marketing of upcoming board positions well in advance to allow members to submit their proposals.

# TUA Report

By *Laura Weiner, J.D.*, HS-BCP  
President of Tau Upsilon Alpha

The purpose of Tau Upsilon Alpha, the National Organization for Human Services Honor Society, is to honor academic excellence, to foster lifelong learning, leadership and development, and to promote excellence in service to humanity. The idea for a National Human Services Honor Society originated from discussions held during the NOHS Conference in East Brunswick, New Jersey. In November 2006, the NOHS Board of Directors approved the establishment of a National Honor Society.

In order to launch the Society, volunteers formed a Development Committee to craft bylaws and other procedures. The team mirrored the breadth and diversity of human services because it included students, faculty, administrators, and practitioners, with representation from all NOHS regions. Members focused on the creation of an honor society that would support its mission - to honor academic excellence, to foster lifelong

learning, leadership and development, and to promote excellence in service to humanity.

TUA merchandise is now available online at [Cafe Press](#). The proceeds from the purchase of this merchandise will go to fund student scholarships. Get yours today! Also, your National Organization seeks your skills and talents. Nominations are being accepted for open board positions.

Join us on Facebook at *Tau Upsilon Alpha National Human Services Honor Society*. Post pictures/video from your chapter's events and inductions, or just say hi to fellow TUA members around the nation.



**Happy  
Holidays  
from  
NOHS!!**

